





DISCLAIMER

This Presentation has been produced by Grupo Posadas, S.A.B. de C.V. (the "Company" or "Posadas"). This presentation is strictly confidential and may not be reproduced or delivered, in whole or in part, to any other person.

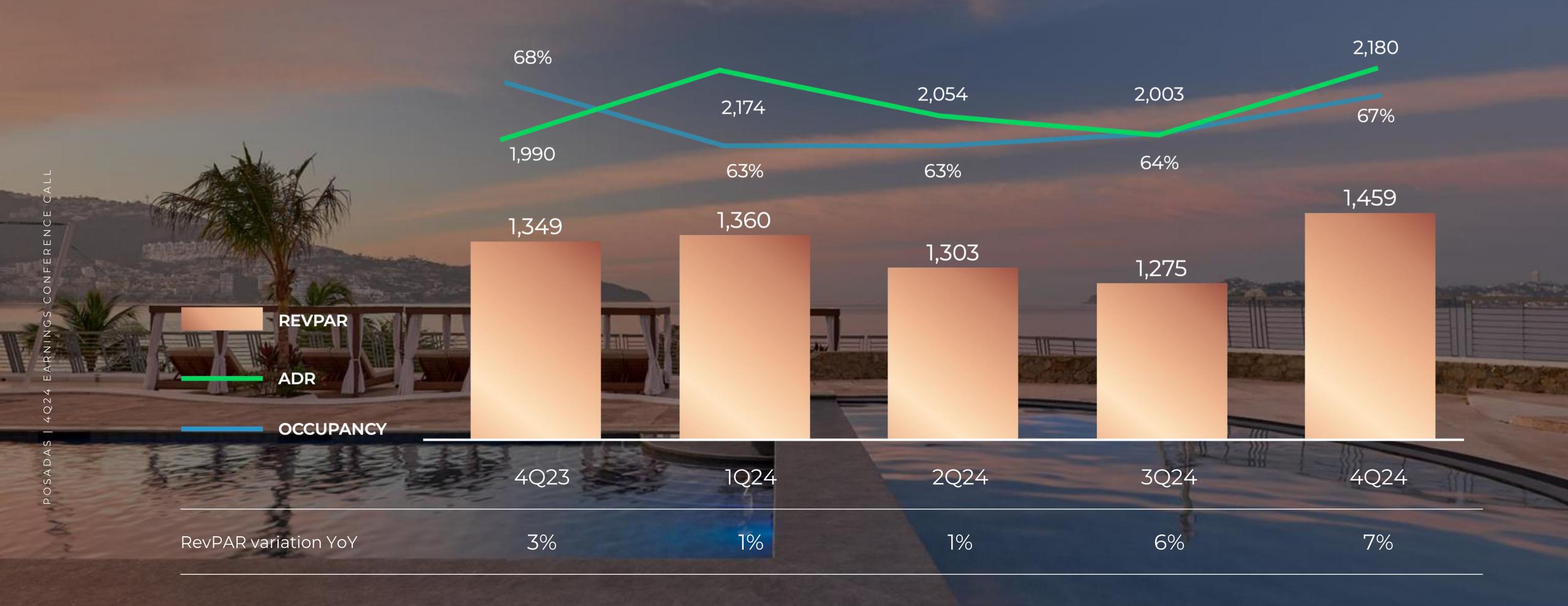
This Presentation contains information that may be deemed to be "forward looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements about our future financial position and results of operations, our strategy, plans, objectives, goals and targets, future developments in the markets where we participate or are seeking to participate and other statements contained in this offering memorandum that are not historical facts. Forward looking statements use the words "anticipate," "believe," "could," "estimate," "except," "intend," "may," "plan," "predict," "project," "will," "would" and similar terms and phrases. Forward-looking statements are not guarantees of future performance and are subject to risks and uncertainties that could cause actual results, developments and business decisions to differ materially from those contemplated in these forward looking statements. These statements are based on assumptions and assessments made by our management in light of their experience and their perception of historical trends, current conditions, expected future developments and other factors they believe to be appropriate. Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking

statements based on these assumptions could be incorrect. In addition, our business and operations involve numerous risks and uncertainties, many of which are beyond our control, which could result in our expectations not being realized or otherwise materially affect our financial conditions, results of operations and cash flows. These risks and uncertainties include, among other factors: political and economic factors in Mexico and the United States; supply and demand changes for hotel rooms and vacation club memberships in our markets; the financial condition of the airline industry and its impact on the lodging industry; the impact of government regulations and resolutions, including land use, tax, health, safety and environmental laws; capital market volatility; risks related to our business, our strategy, our expectations about growth in demand for our services, our expectations as to our ability to increase the number of hotels and hotel rooms we manage and our business operations, financial condition and results of operations; statements of our plans, objectives or goals, including our ability to implement our strategy; the availability of funds to finance growth; currency fluctuations and inflation in the countries in which we operate; the impact of natural events, such as earthquakes, hurricanes and floods; and health pandemics, such as the 2009 H1N1 influenza outbreak and COVID 19. Readers are cautioned not to place undue reliance on these forward looking statements, which speak only as of the date of this Presentation. The Company undertakes no obligation (and expressly disclaims any such obligation) to update any forward looking statements to reflect events or circumstances after the date of this Presentation.



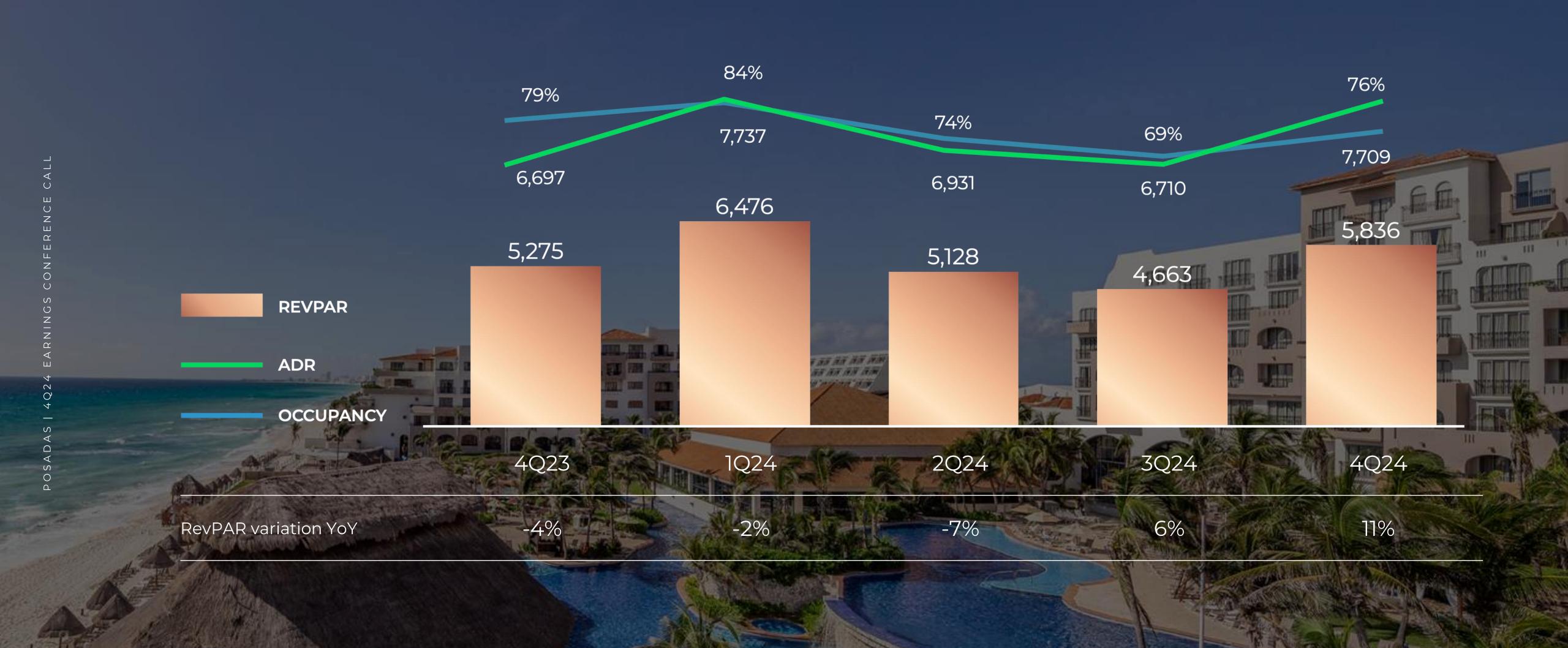


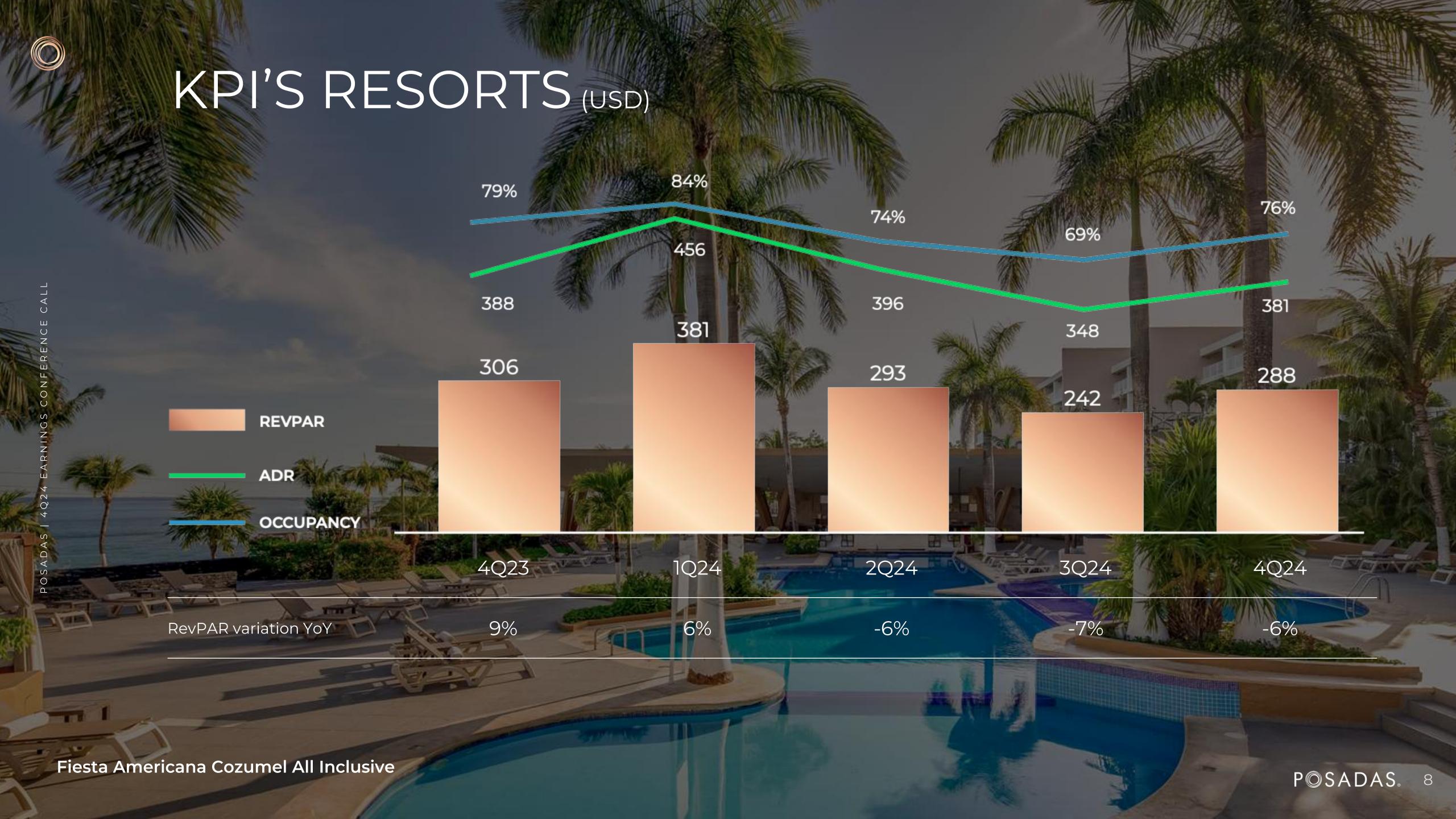
KPI'S POSADAS (MXN)



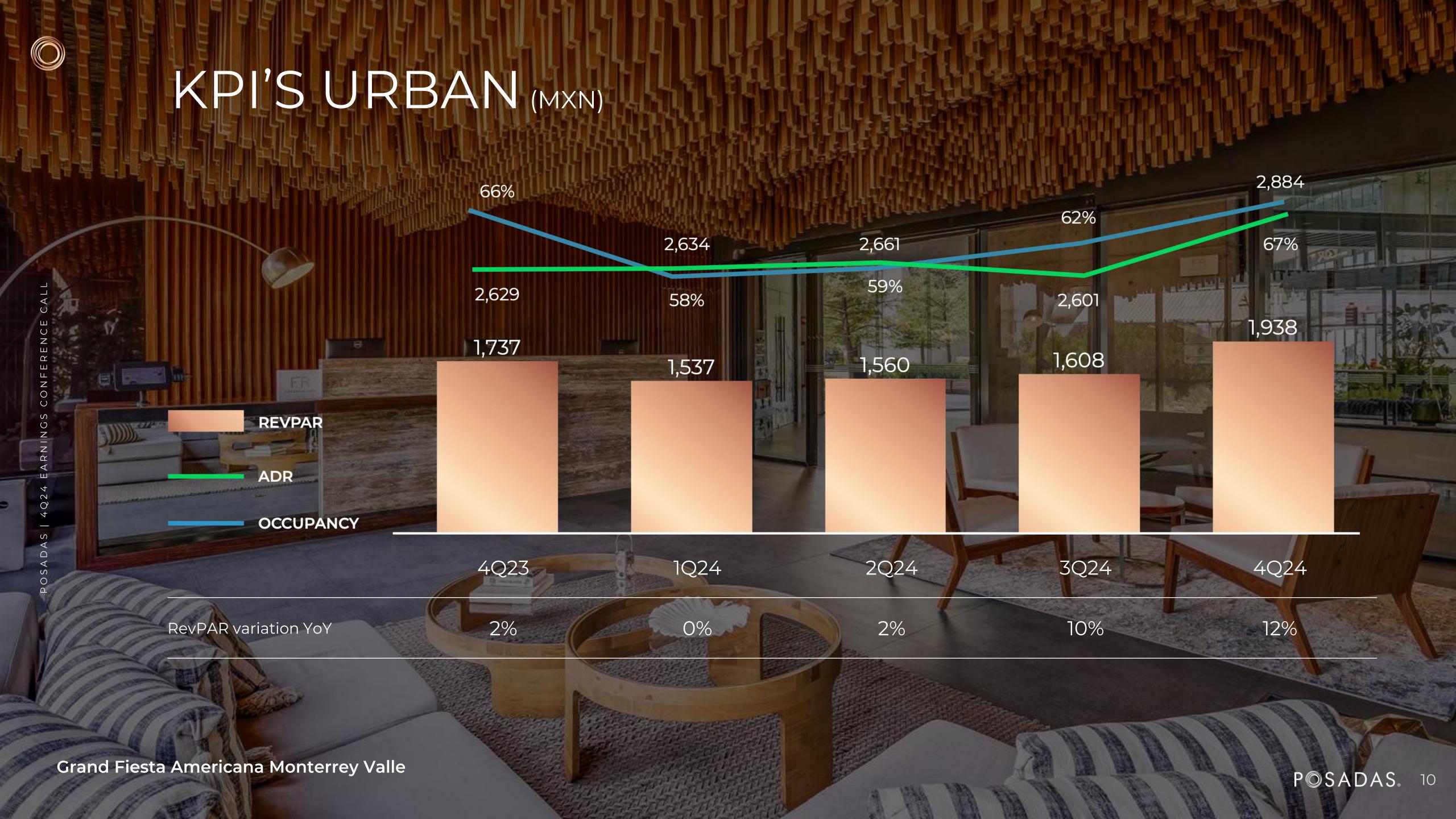


KPI'S RESORTS (MXN)













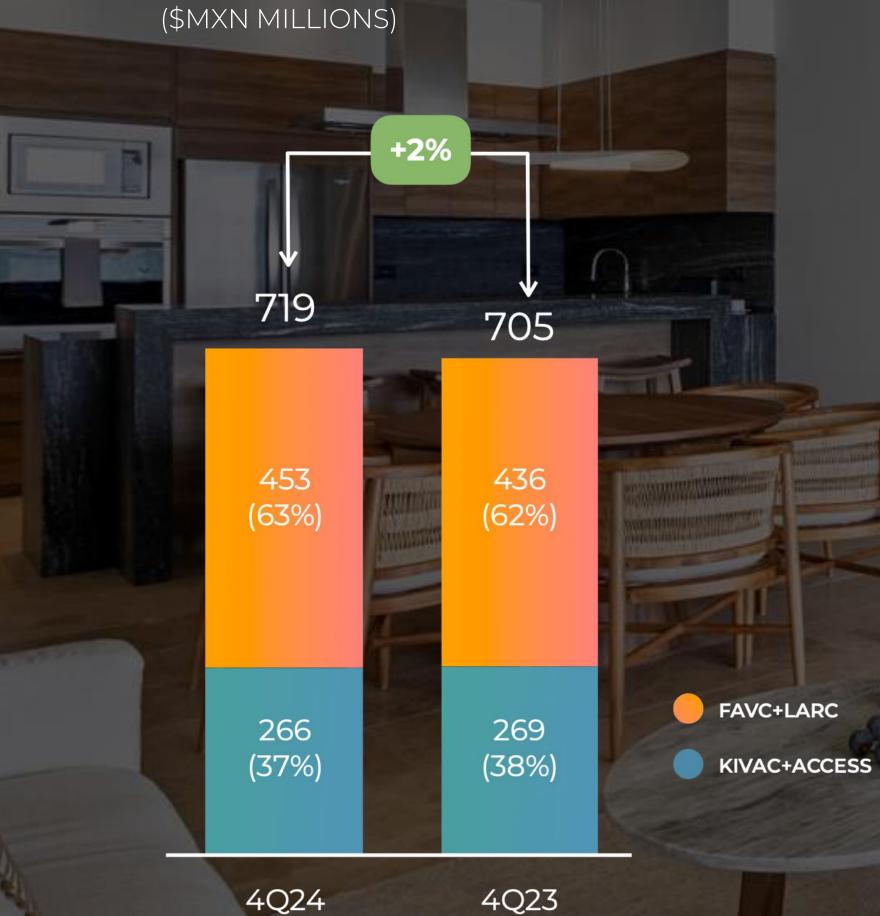


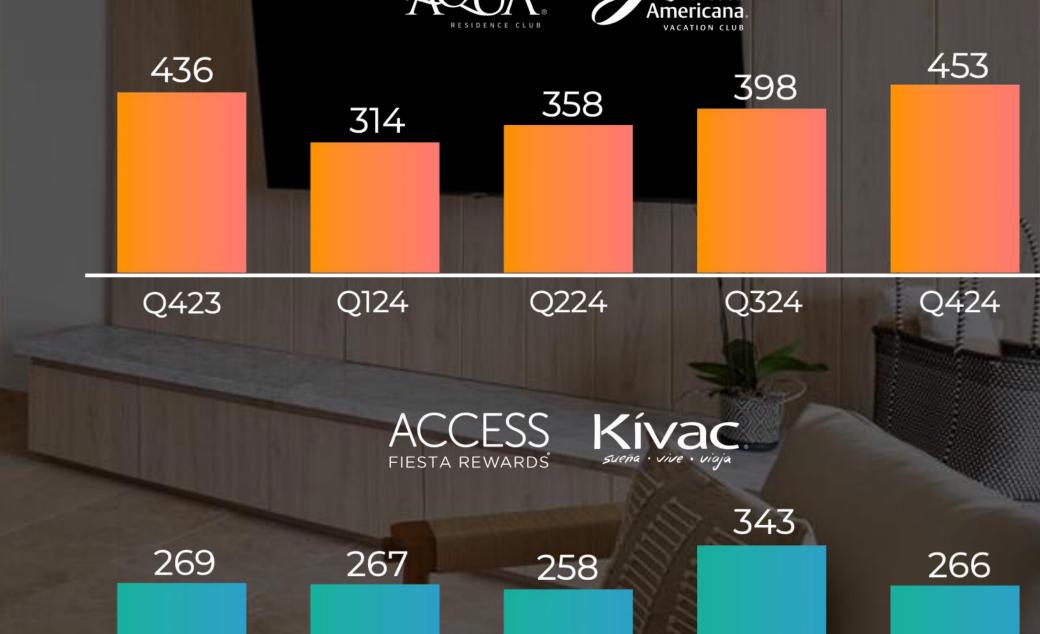
CONFERENCE

LOYALTY NET SALES

MEMBERSHIP NET SALES +2% YEAR OVER YEAR







Q224

Q324

NET SALES BY PRODUCT

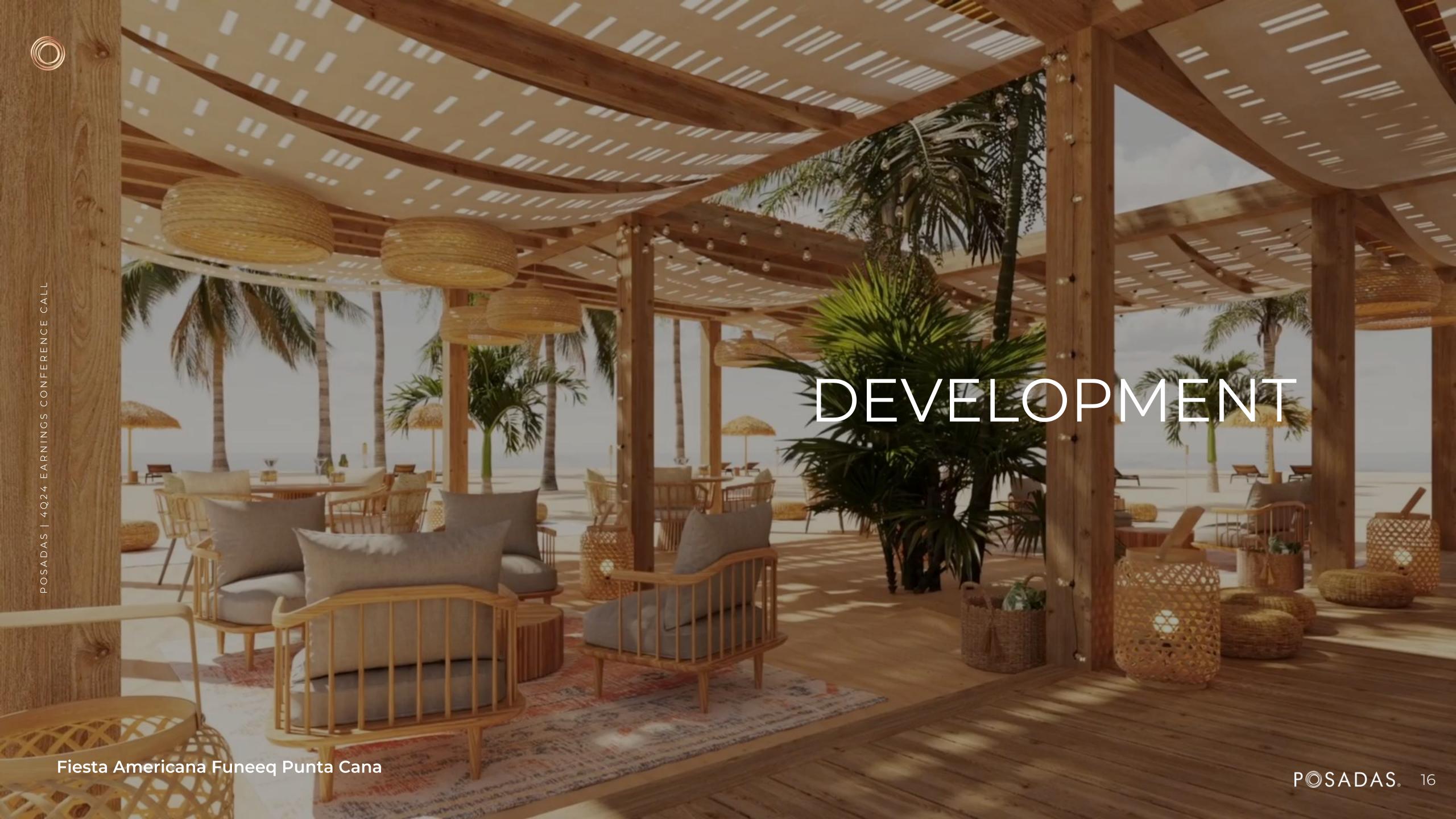
(\$MXN MILLIONS)

Q423

Q124

Q424





PIPELINE - 4Q 2024 4 HOTEL EXITS/ -792 ROOMS

200





DURANGO

AMPLIACIÓN

PUERTO VALLARTA*



FI SUITES APTO. BAJÍO





TOLUCA



CASA LUCILA



MAZATLÁN*



4

ACAPULCO COPACABANA



ILO ROJO SAN MIGUEL **DE ALLENDE**



MÉRIDA



GUADALAJARA CENTRO HISTÓRICO

| 2023 1Q | 2Q | 3Q | 4Q | Exits | 2024 |
|-----------------|-----|-----|-----|-------|--------|
| ROOMS 30,446 | 136 | 139 | 105 | 792 | 30,011 |

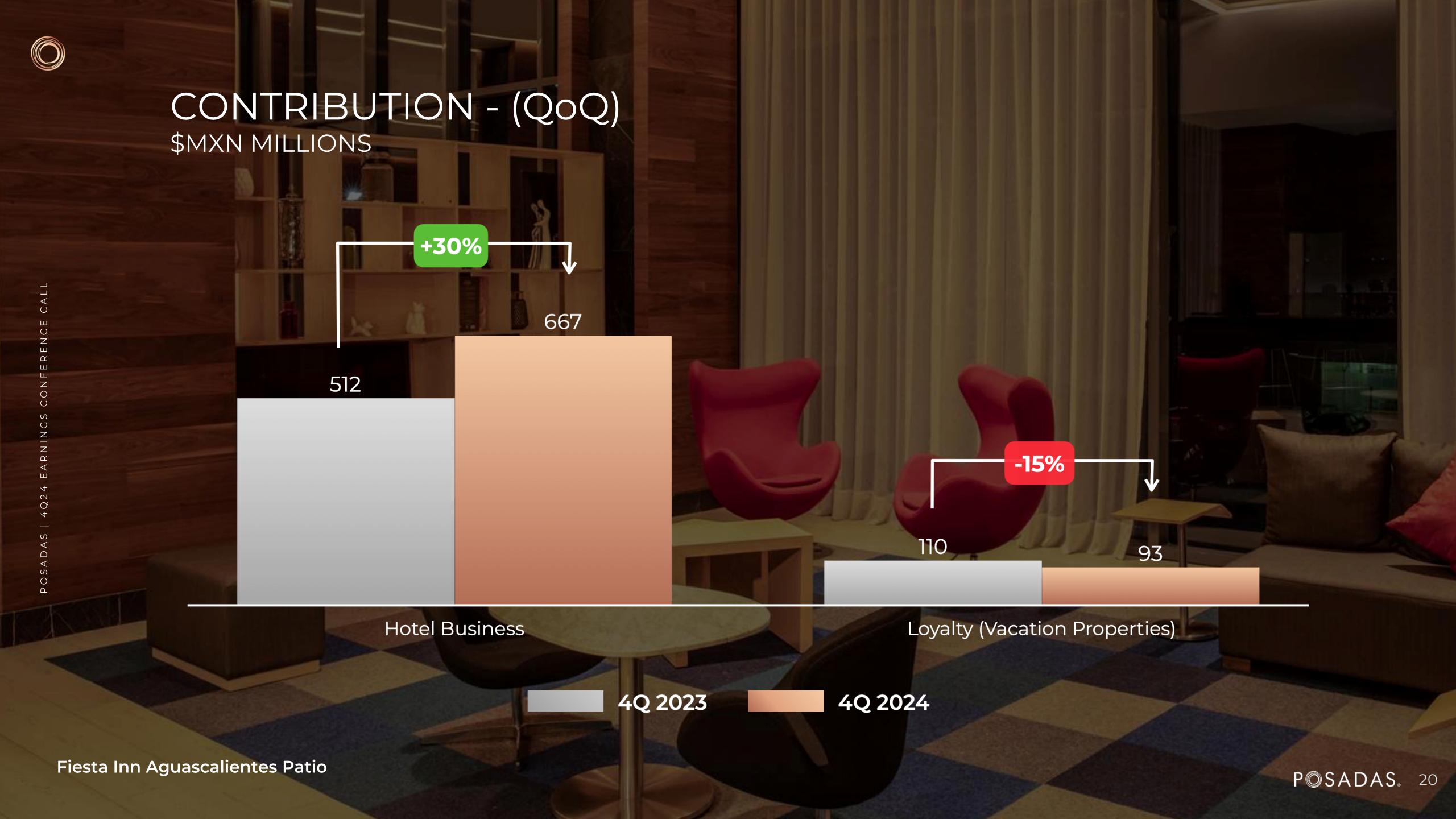
^{*} one Puerto Vallarta, additional rooms.

201

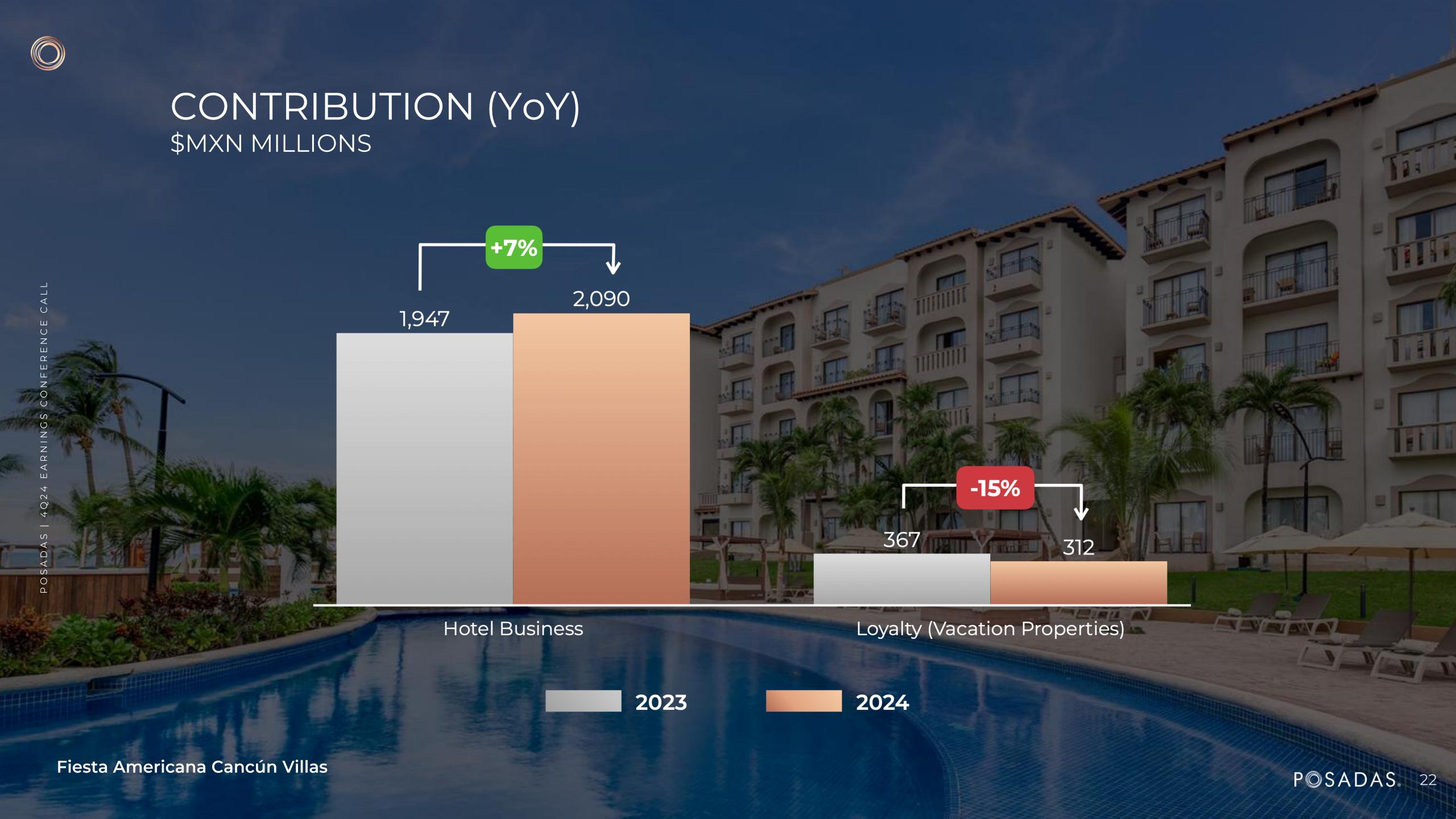
^{*} Gamma Mazatlán, conversion from franchise to management, no additional romos.

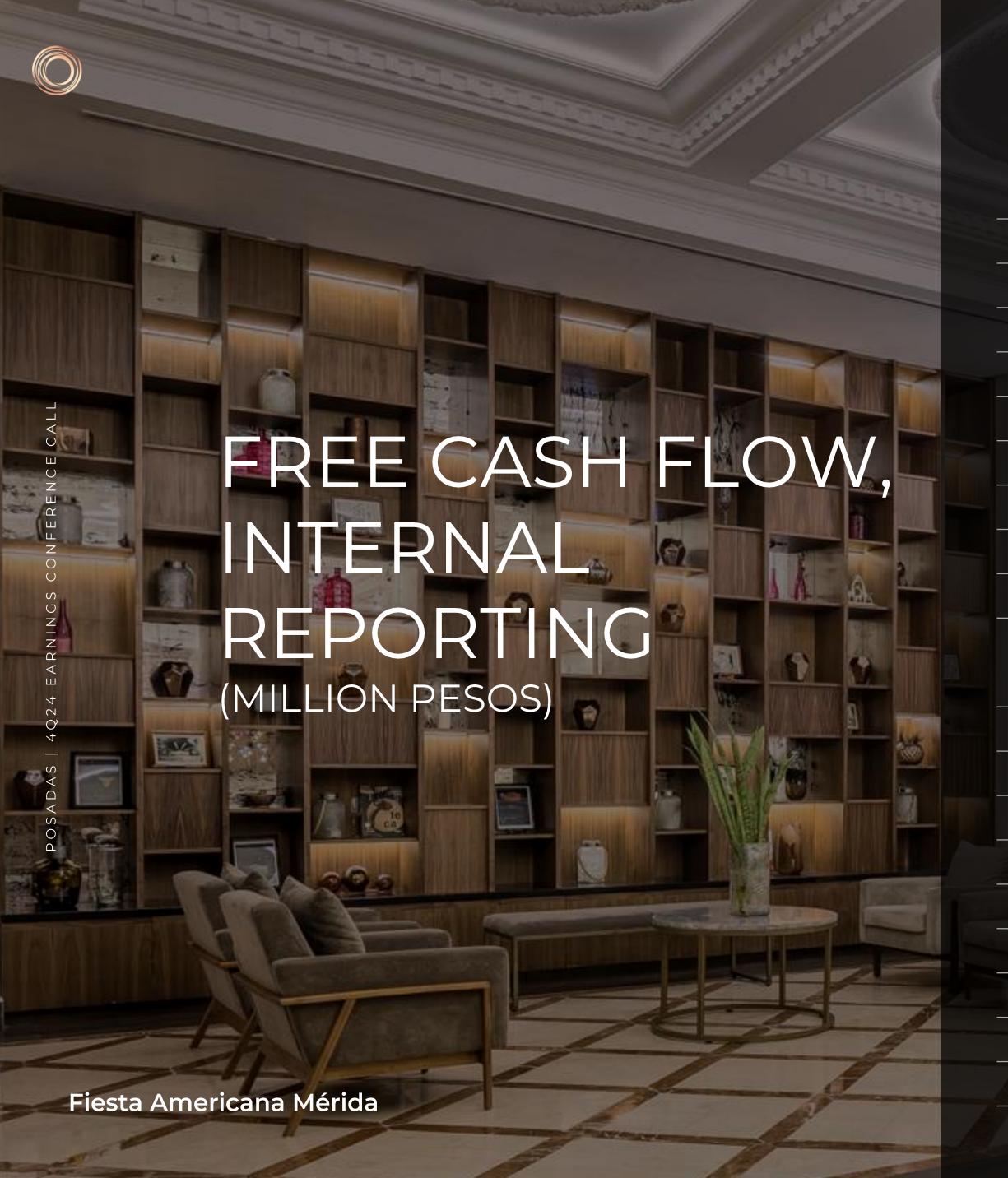












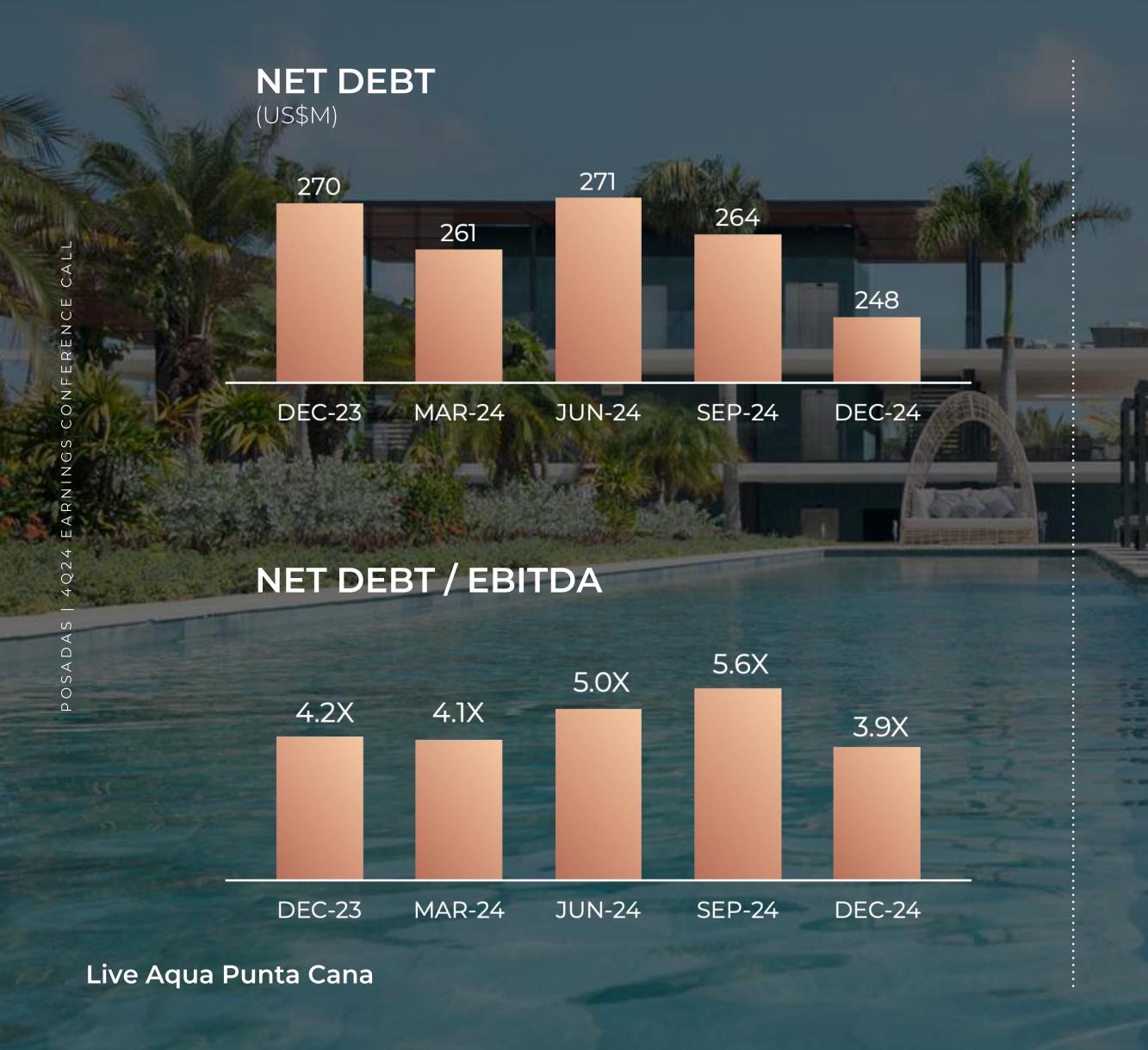
ACCUM. 2024

| Cash 2023 | 1,841 |
|---------------------------|-------|
| | |
| EBITDA IFRS | 2,025 |
| Leases | -742 |
| EBITDA BAU | 1,283 |
| Special operations | 75 |
| Working capital & Other | -130 |
| Profit Sharing | -215 |
| Interests, net | -398 |
| Taxes | O |
| Cash flow before Capex | 615 |
| CAPEX BAU | -323 |
| Cash BAU | 292 |
| OTIS advanced payments | 330 |
| OTIS receivables | 293 |
| OTIS CAPEX | -346 |
| Open market repurchase | -78 |
| Exchange rate fluctuation | 270 |
| Extraordinary Cash | 469 |
| Cash | 761 |
| Cash 2024 | 2,602 |

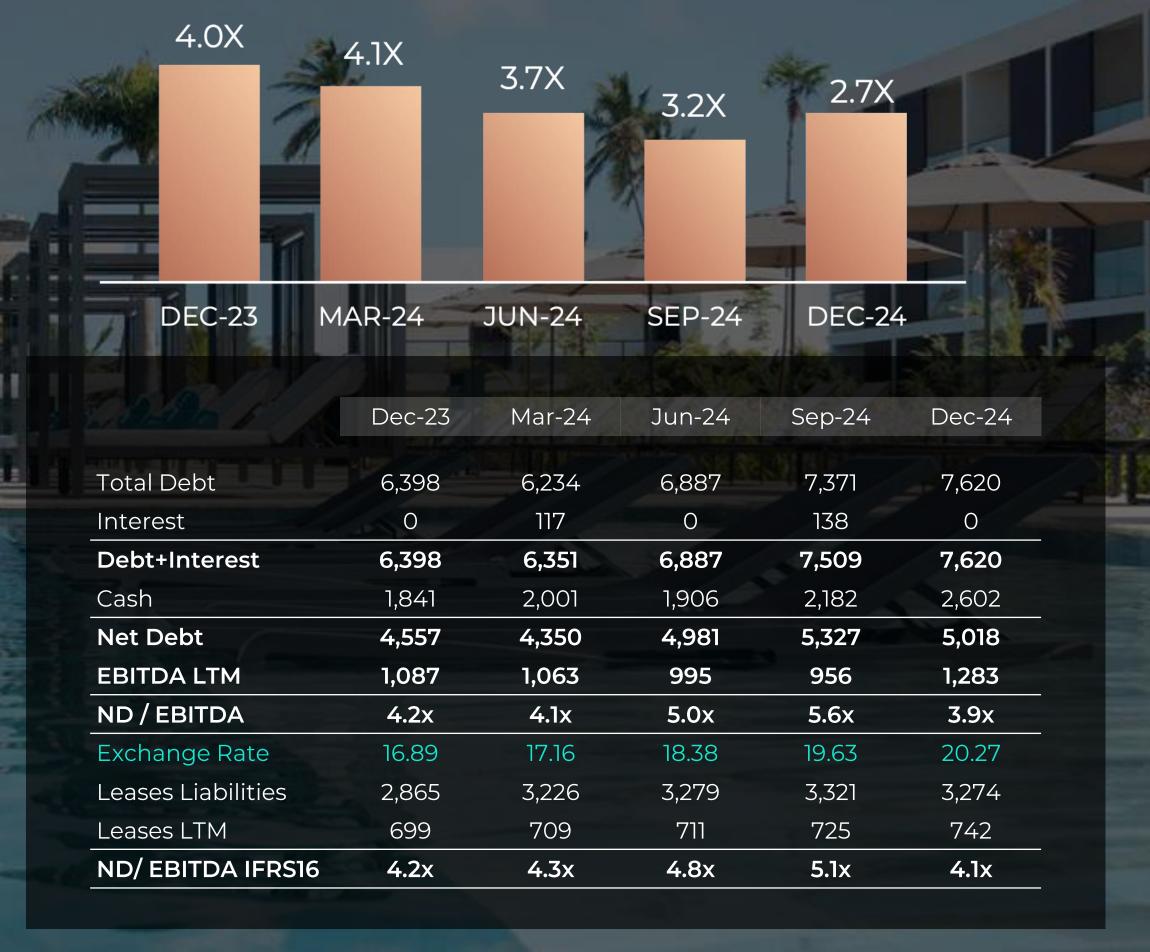




FINANCIAL HEALTH-4Q24

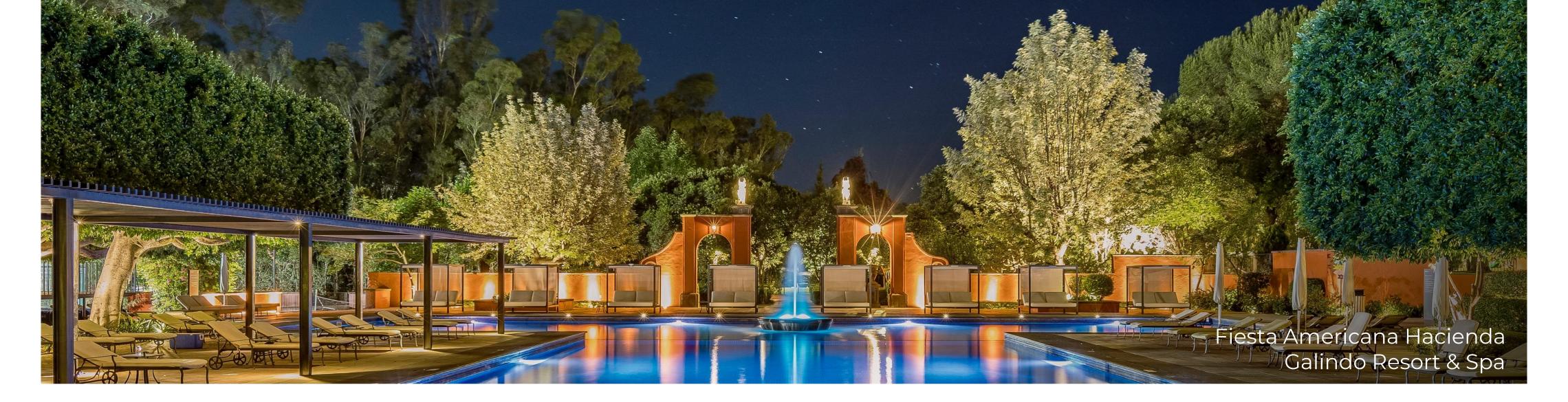












HIGHLIGHTS

- · RevPAR (revenue per available room) increased by 7%.
- Hotel occupancy rate was 67%, 1 pp lower year-over-year.
- · Q4 revenue was \$2,898 million, 17% higher QoQ, \$10,645 million in 2024, increasing 2% year-over-year.
- · 4Q EBITDA was \$764 million, 82% higher QoQ and \$2,025 million in 2024, 13% higher.





HIGHLIGHTS

- · 4Q net income was \$388 million, including a foreign exchange loss of \$165 million. 2024 net loss was \$165 million, including a foreign exchange loss of \$911 million.
- · Pipeline includes 30 new hotels with 4,760 rooms, 16% growth.
- · Cash available as of December 31, 2024 was \$2,602 million (85%) denominated in USD), 41% higher QoQ.

